

Wednesday, November 12, 2025 Regular Meeting

Administration Building 4567 Route 9 North Howell, New Jersey 07731

7:00 PM

At 7:00 PM the Board will convene to Public Session and may convene to Executive Session when needed and will return to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975). Please note Board Meeting is recorded for future possible airing on the district and other media venues.

A. Call to Order

Subject 1. Notice of Meeting

Meeting Nov 12, 2025 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

The Regular Meeting of the Howell Township Board of Education will be held at 7:00 PM on November 12, 2025, in the Main Meeting Room of the Administration Building, 4567 Route 9 North, Howell, New Jersey. At 7:00 PM the Board will convene to Executive Session and will reconvene to Public Session upon completion of Executive Session business. (This constitutes an adequate notice of said meeting under the provision of Chapter 231, PL 1975).

The meeting may be viewed through the district website.

Mrs. Cristy Mangano, Board President
Mr. Ira Thor, Board Vice President
Mrs. Martianne Degliuomini, Board Member
Mrs. Alexandria Langenberger, Board Member
Mrs. Maggie Lazur, Board Member
Dr. Denise Lowe, Board Member
Mr. Joseph Mauer, Board Member
Dr. Sara Moran, Board Member
Mrs. Jennifer Okerson, Board Member

Subject 2. Board Goals

Meeting Nov 12, 2025 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Board of Education Goals 2025-2026

Learner Success

Expand academic striving, high expectations for every student, and a culture of learner resilience through individual support for all students.

Governance

Continue monitoring student progress and curricular programs with greater frequency, depth, and data analysis.

Boardsmanship

Model collaboration, critical discourse, and civic engagement for all the students of this district for both in-person and virtual interactions.

Finance and Operations

Prioritize the funding of balanced, developmentally appropriate, inclusive, and responsive learning environments.

Subject 3. Statement to the Public

Meeting Nov 12, 2025 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

The Howell Township Board of Education operates in a robust committee structure. Agenda items have been presented and evaluated in the committee format, or vetted administratively, prior to the Superintendent making the recommendation to the Board of Education. In the committee process and subsequently, the members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. Committee Chairs then make full reports to the Board prior to action being taken. In rare instances, matters are presented to the Board of Education for broader discussion at the same meeting where final action may be taken.

Subject 4. District Goals

Meeting Nov 12, 2025 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

District Goals 24-25

Learner Success:

Identify and close learning gaps through explicit instruction, small-group learning experiences, and bolster classroom cultures of learning.

District Culture & Climate:

Expand a positive culture of learning while supporting the social and emotional needs of all members of our school community with an emphasis on inclusive and culturally proficient practices.

Community Interaction:

Invigorate district outreach to, and interaction with, the community through a broad spectrum of communication platforms.

Operations:

Optimize operational efficiencies and expand revenue opportunities in all areas to maximize resources for classroom instruction and student supports.

Subject 5. Roll Call

Meeting Nov 12, 2025 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject 6. Salute to Flag

Meeting Nov 12, 2025 - Regular Meeting

Category A. Call to Order

Access Public

Type Procedural

Subject 7. Announcement by President

Meeting Nov 12, 2025 - Regular Meeting

Category A. Call to Order

Access Public

Type

Adequate notices of this meeting, as required by Chapter 231, PL 1975, were distributed by the Secretary on November 5, 2025.

B. Comments

Subject 1. Statement of Mission and Vision Statement

Meeting Nov 12, 2025 - Regular Meeting

Category B. Comments

Access Public

Type Procedural

Subject 2. Board President's Comments

Meeting Nov 12, 2025 - Regular Meeting

Category B. Comments

Access Public

Type Information

C. Recognitions

Subject 1. Student/Staff Recognitions

Meeting Nov 12, 2025 - Regular Meeting

Category C. Recognitions

Access Public

Type Information

- 1. Monmouth New Jersey 250 Essay Contest Award Winner
- 2. NJTEEA Elementary, K-5 Program Program Excellence Award

D. Reports

Subject 1. Superintendent's and Board Secretary's Reports

Meeting Nov 12, 2025 - Regular Meeting

Category D. Reports

Access Public

Type Information

- 1. Update
- 2. Suspensions

E. Committee Updates and Liaison Reports

Subject 1. Updates and Reports

Meeting Nov 12, 2025 - Regular Meeting

Category E. Committee Updates and Liaison Reports

Access Public

Type Reports

File Attachments

Operations Committee Meeting Draft Minutes 10-28-25.pdf (232 KB)

Draft Fin Minutes 11-10-25.pdf (269 KB)

DRAFT Education Committee Meeting Minutes - October 27, 2025.pdf (299 KB)

F. Discussion Items

Subject 1. Discussion Items May Result In Board Action

Meeting Nov 12, 2025 - Regular Meeting

Category F. Discussion Items

Access Public

Type Discussion

G. Comments from Public

Subject 1. Public Comment Statement

Meeting Nov 12, 2025 - Regular Meeting

Category G. Comments from Public

Access Public

Type Information

The Board uses Public Comment as an opportunity to listen to Public Comments. It is not intended to be used to debate issues or to enter into a question-and-answer session as this formal procedure provides respect for members of the public who may wish to speak. In accordance with its Bylaw, the Board will limit each speaker's comments to 3 minutes. The Board does not recognize proxies or the practice of sharing of time with another speaker. Each speaker needs to be recognized and called by the presiding officer. In accordance with Bylaw 0167, please sign in at one of the locations this evening with your full name, home address and other information needed to allow the district to contact you to respond to your comments if needed after this evening. The Presiding Officer or designee will use this list to call up residents that supplied their full name and address by their full name to speak during each Public Comment session. Please remember all comments are to be directed to the Presiding Officer, and not individual Board Members or members of Administration. Once your three minutes have expired, please step away from the podium so the next member of the Public can have a chance to speak as well. We understand certain matters can invoke strong emotional feelings on both sides of the issue. The Board will maintain a level of decorum toward all speakers. Everyone is expected to maintain their own courtesy and civility toward the Board, Administration and more importantly, towards each other. Calling out, shouting down or disruption by any resident in the audience will not be answered or

tolerated. Anyone that cannot abide by that will be asked to leave the room (or the meeting). As reflected in our policy, each Public Comment portion of the meeting tonight is 45 minutes with the President being the official timekeeper. Please note, some of the time during our second public comment section will be used for comments sent in via email. Since not all issues before the Board can be resolved immediately the Board will not be responding to issues raised during Public Comment, however, we may seek additional information so Mr. Isola or one of the other administrators can look into the matter. This allows for as many people as possible to speak during our meetings. We thank you in advance for your cooperation.

Subject 2. Public Comments

Meeting Nov 12, 2025 - Regular Meeting

Category G. Comments from Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

H. Executive Session

Meeting Nov 12, 2025 - Regular Meeting

Category H. Executive Session

Access Public

Type Action

Recommended

Action

WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6 et seq., (the "Act") provides that the Howell Township Board of Education may hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed Section 12(b) of the Act;

and

WHEREAS, it is recommended by the Business Administrator that the Howell Township Board of Education go into Executive Session at 7:00 PM to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE, BE IT RESOLVED by the Howell Township Board of Education that the

Board shall go into Executive Session to discuss the following items:

1. HIBs

Subject 2. Items Discussed In Executive Session May Result In Board Action When The

Board Reconvenes To Public Session

Meeting Nov 12, 2025 - Regular Meeting

Category H. Executive Session

Access Public

Type Information

I. Minutes and Correspondence

Subject 1. Minutes

Meeting Nov 12, 2025 - Regular Meeting

Category I. Minutes and Correspondence

Access Public

Type Action, Minutes

Recommended

Action

Approve the minutes of the October 15, 2025 Board Meeting, as attached.

Minutes View Minutes for Oct 15, 2025 - Semi-Annual Public Hearing on Violence and Vandali

Subject 2. Minutes

Meeting Nov 12, 2025 - Regular Meeting

Category I. Minutes and Correspondence

Access Public

Type Action, Minutes

Recommended

Action

Approve the minutes of the November 3, 2025 Special Board Meeting, as attached.

Minutes View Minutes for Nov 3, 2025 - Public Hearing on Contract of Superintendent of Sc

Subject 3. Correspondence

Meeting Nov 12, 2025 - Regular Meeting

Category I. Minutes and Correspondence

Access Public

Type Information

Correspondence received by the Board will be noted for the record and will be maintained on file in the office of the Board Secretary.

J. New Business - Consent Agenda

Subject 1. Approval of Consent Agenda

Meeting Nov 12, 2025 - Regular Meeting

Category J. New Business - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Superintendent of Schools. [Abstentions to items will be noted in the minutes.]

Motion to approve consent agenda and any addenda items as recommended by the

K. 0000-Bylaws-Consent Agenda

Subject 1. Second Read Bylaw 0143

Meeting Nov 12, 2025 - Regular Meeting

Category K. 0000-Bylaws-Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve First Read Bylaw 0143 Board Member Election and Appointment

File Attachments

Bylaw 0143 Board Member Election and Appointment.doc (59 KB)

Subject 2. Second Read Bylaw 0174

Meeting Nov 12, 2025 - Regular Meeting

Category K. 0000-Bylaws-Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Bylaw 0174 Legal Services

File Attachments

Bylaw 0174 Legal Services .doc (69 KB)

Subject 3. Second Read Bylaw 0177

Meeting Nov 12, 2025 - Regular Meeting

Category K. 0000-Bylaws-Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Bylaw 0177 Professional Services

File Attachments

Bylaw 0177 Professional Services.doc (57 KB)

L. 1000-Administration-Consent Agenda

Subject 1. Second Read Policy 1620

Meeting Nov 12, 2025 - Regular Meeting

Category L. 1000-Administration-Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Policy 1620 Administrative Employment Contracts

File Attachments

P 1620 Administrative Employment Contracts (1).doc (79 KB)

Subject 2. Second Read Policy 1570

Meeting Nov 12, 2025 - Regular Meeting

Category L. 1000-Administration-Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Policy 1570 Internal Controls

File Attachments

P 1570 Internal Controls.doc (71 KB)

M. 2000 Programs - Consent Agenda

Subject 1. Second Read Policy 2422

Meeting Nov 12, 2025 - Regular Meeting

Category M. 2000 Programs - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Policy 2422 Statutory Curricular Requirements

File Attachments

P 2422 Statutory Curricular Requirements.doc (102 KB)

N. 3000 Professional Staff - Consent Agenda

Subject 1. Approval of Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve Olivia Mendez to the position of Grade 7 Science Teacher at Middle School North, at Step 1 BA, \$61,500, prorated, effective January 1, 2026. (Repl. R. Skloff -

Retirement) *Pending Criminal History/Certification

Subject 2. Approval of Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve Courtney Curko to the position of Grade 3 Teacher at Greenville, at Step 3 MA,

\$65,000, prorated, effective December 22, 2025, or sooner. (Repl. A Fahmy -

Resignation) *Pending Criminal History

Subject 3. Approval of Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve Madison Banasiak to the position of Grade 5 Teacher Aldrich, at Step 1 BA, \$61,500, prorated, effective January 1, 2026. (Repl. D. Mascola - Retirement) *Pending

Criminal History/Certification

Subject 4. Approval of Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve Andrew Daniluk to the position of Special Education Teacher at Griebling, at Step 3 BA, \$63,500, prorated, effective January 20, 2026, or sooner. (Repl. J. Liggett -

Retirement) *Pending Criminal History

Subject 5. Approval of Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve Rosaleen Regan to the position of Grade 1 Teacher at Land O'Pines, at Step 1

BA, \$61,500, prorated, effective December 1, 2025. (Repl. A. Grillon - Transfer)

Subject 6. Approval of Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve Claire Kerr to the position of Special Education Teacher at Middle School North,

at Step 1 MA, \$63,000, prorated, effective January 1, 2026. (Repl. J. Kristensen -

Retirement) *Pending Criminal History

Subject 7. Approval of Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Approve Victoria Pasqualini to the position of Academic Interventionist at Aldrich, at Action Step 1 BA, \$61,500, prorated, effective January 1, 2026. (Repl. C. Hendrickson -

Transfer) *Pending Criminal History/Certification

Subject 8. Approval of Teacher

Meeting Nov 12, 2025 - Regular Meeting

N. 3000 Professional Staff - Consent Agenda Category

Access **Public**

Action (Consent) Type

Recommended

Action

Approve Matthew Anderson to the position of Special Education Teacher at Greenville, at Step 1 BA, \$61,500, prorated, effective January 20, 2026, or sooner. (Repl. E. Garcia -

Resignation) *Pending Criminal History

Subject 9. Resignation of Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access **Public**

Action (Consent) Type

Recommended

Action

Accept, with regret, the resignation of Robin Appelbaum, Special Education Teacher at Ramtown, effective November 6, 2025. (Substitute Limited Employment Contract)

Subject 10. Resignation of Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access **Public**

Type Action (Consent)

Recommended

Action

Accept, with regret, the resignation of Alexis Arriola, Special Education Teacher at Land O'Pines, effective January 2, 2026 or sooner.

Subject 11. Rescind Appointment

Meeting Nov 12, 2025 - Regular Meeting

N. 3000 Professional Staff - Consent Agenda Category

Access **Public**

Type Action (Consent)

Recommended

Action

Rescind the appointment of Robyn Capalbo from the position of Special Education Teacher at Greenville (Rpl. E. Garcia - Resignation) (Previously approved October 15,

2025)

Subject 12. LOA for Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the following leave of absence for Cecilia Miraglia, Grade 2 Teacher at Taunton:

LEAVE	FROM	THROUGH
Maternity Leave	March 2, 2026	April 6, 2026
With Pay	20 sick days	
With Benefits		
Medical Leave	April 7, 2026	May 15, 2026
Without Pay	(6 weeks)	
With Benefits		
Family Leave	May 16, 2026	June 30, 2026
Without Pay	(5 weeks)	
With Benefits		

Subject 13. LOA for Teacher

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the following leave of absence for Karly Toto, Social Worker at Middle School

North:

LEAVE	FROM	THROUGH
Medical Leave	October 21, 2025	December 31, 2025
Without Pay	(9 Weeks)	

With Benefits

Subject 14. Substitute Limited Employment Contract

Meeting Nov 12, 2025 - Regular Meeting

N. 3000 Professional Staff - Consent Agenda Category

Public Access

Type Action (Consent)

Recommended

Approve Mackenzie Tranberg to the position of Grade 5 Teacher at Ramtown, effective Action December 15, 2025 through May 8, 2026, at a salary of \$61,500, prorated. (Substitute

Limited Employment Contract) (Rpl. E. Masone - LOA)*Pending Criminal History

Subject 15. Amend Substitute Limited Employment Contract

Meeting Nov 12, 2025 - Regular Meeting

N. 3000 Professional Staff - Consent Agenda Category

Public Access

Type Action (Consent)

Recommended

Action

Amend the appointment of Samantha Foy to the position of Special Education Teacher at

Land O'Pines effective September 1, 2025 through January 14, 2026. (Substitute

Limited Employment Contract) (Repl. N.Tardibuono - LOA). (Previously approved August

20, 2025).

16. Staff Transfers Subject

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access **Public**

Type Action (Consent)

Recommended

Action

Approve the attached list of staff transfers:

File Attachments

11.12.25 Staff Transfers.pdf (52 KB)

Subject 17. Approval of Internship(s)

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the following individual(s) to complete their internship(s) requirements in the Howell Township Public Schools for the 2025-2026 school year: *PENDING CRIMINAL

HISTORY

NAME	TIME	SCHOOL
Maddie Woolley, Monmouth University	01/20/2026 - 04/28/2026	Courtney Stapleton, Memorial
Nina Branchizio, Seton Hall University	01/26/2026 - 05/22/2026	Michelle Walsh, Memorial
Courtney Kovacs, Monmouth University	01/01/2026 - 05/20/2026	Samantha Murillo, Memorial

Subject 18. Approval of Substitute Teacher(s) \$115 Per Day

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-

2026 school year at the rate of \$115 per day, as needed. *PENDING CRIMINAL

HISTORY/CERTIFICATION

Tyler Skelly	Sarah Fishman
Iryna Shevchuk	Joari Whelan
Katelynn Anderson	Michelle Murillo
Nicole Lenardo	Emma Kerr
Olivia Mendez	Madison Banasiak
Mafalda Real	Victoria Pasqualini
Khalid Shahzad	Gregory Schenck
Hayden Anderson	

Subject 19. Approval of Substitute Teacher(s) \$130 Per Day

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the following individual(s) to the position of Substitute Teacher(s) for the 2025-

2026 school year at the rate of \$130 per day, as needed. *PENDING CRIMINAL

HISTORY/CERTIFICATION

Edith Rubinson	Matthew Santos

Subject 20. Approval of Student Teacher(s)

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent), Discussion

Recommended

Action

Approve the following individual(s) to complete their student teacher requirements in

the Howell Township Public Schools for the 2025-2026 school year: *PENDING

CRIMINAL HISTORY

NAME	TIME	SCHOOL
Abby Chernet, Rider	January 26, 2026 - May	Valerie Scamardella,
University	7, 2026	Aldrich

Subject 21. Approval of New Teacher Mentor(s)

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the following New Teacher Mentor(s) for the 2025-2026 school year:

NAME	MENTOR/SCHOOL	PAYMENT
Jianna Bertolotti	Keri Wright/Ramtown	\$525

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Cameron Savastano	Wendy Halperin/Ramtown	\$525
Olivia Mendez	Christine Daly/MSN	\$450
Madison Banasiak	Jill Scalise/Aldrich	\$450
Victoria Pasqualini	Catherine Hendrickson/Aldrich	\$450

Subject 22. CPR & First Aid Certification Trainers

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access **Public**

Type Action (Consent)

Recommended Approve the following teacher to conduct CPR and First Aid certification for district staff Action at a rate of \$25 per hour not to exceed \$100 for the 2025-2026 school year.

Name	School
Ryan Kinghorn	Land O'Pines
Daniel Grieco	Griebling

Subject 23. Public Agency Compliance Officer

Nov 12, 2025 - Regular Meeting Meeting

N. 3000 Professional Staff - Consent Agenda Category

Public Access

Action (Consent) Type

Recommended

Action

Appoint Ronald Sanasac, Assistant Superintendent for Business Administration/Board

Secretary to serve as the Public Agency Compliance Officer.

Subject 24. Authorization of Workshop Mileage and Registration

Meeting Nov 12, 2025 - Regular Meeting

Category N. 3000 Professional Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action attached workshops in accordance with P.L. 2007c53 and Federal Office of Management

Authorize the registration and/or approval of applicable mileage for travel to the

and Budget Guidelines.

File Attachments

November 2025 Workshop.pdf (87 KB)

O. 4000 Support Staff - Consent Agenda

Subject 1. LOA for Paraprofessional

Meeting Nov 12, 2025 - Regular Meeting

O. 4000 Support Staff - Consent Agenda Category

Public Access

Type Action (Consent)

Recommended

Action

Approve the following leave of absence for Melissa Candeletti, Paraprofessional at Ramtown:

LEAVE	FROM	THROUGH
Medical Leave	October 27, 2025	November 17, 2025
Without Pay	(2 weeks)	
With Benefits		

Subject 2. LOA for Paraprofessional

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access **Public**

Type Action (Consent)

Recommended Action

Approve the following leave of absence for Tara Lonardo, Paraprofessional at Middle

School North:

LEAVE	FROM	THROUGH
Medical Leave	November 19, 2025	December 5, 2025
Without Pay	(2 weeks)	
With Benefits		

Subject 3. Substitute Limited Employment Contract

Meeting Nov 12, 2025 - Regular Meeting

O. 4000 Support Staff - Consent Agenda Category

Access **Public**

Type Action (Consent)

Recommended

Approve Taylor Turner to the position of Preschool Paraprofessional at Newbury, effective Action

December 8, 2025 through June 7, 2026, at a salary of \$30,225, prorated. (Substitute

Limited Employment Contract) (Rpl. L. Monahan-LOA)

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Subject 4. Resignation of ESL Instructional Assistant

Nov 12, 2025 - Regular Meeting Meeting

Category O. 4000 Support Staff - Consent Agenda

Public Access

Type Action (Consent)

Recommended

Accept, with regret, the resignation of Renata Ross, ESL Instructional Assistant at Action

Aldrich, effective November 15, 2025.

Subject 5. Approval of Substitute Paraprofessional(s)

Meeting Nov 12, 2025 - Regular Meeting

O. 4000 Support Staff - Consent Agenda Category

Access **Public**

Action (Consent) Type

Recommended

Approve the following to the position of Substitute Paraprofessional(s) for the 2025-Action 2026 school year at the rate of \$105 per day, as needed. *PENDING CRIMINAL HISTORY

Edith Rubinson	Michelle Murillo
Lorin Chan	Samantha Rozza
Kelly DiLorenzo	Nina Moran
Khalid Shahzad	Alyson Finnegan
Katherine Speers	

Subject 6. Approval of Substitute School Secretary(s)/Office Assistant(s)

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Public Access

Type Action (Consent)

Recommended

Approve the following to the position of Substitute School Secretary(s)/Office Assistant(s) for the 2025-2026 school year at the rate of \$105 per day, as needed. Action

*PENDING CRIMINAL HISTORY

Edith Rubinson	Kate Faust	
Samantha Rozza	Kelly DiLorenzo	
Ming Eng	Dulce Linares	

Subject 7. Resignation of Cafeteria Aide

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Accept, with regret, the resignation of Denise Di Capua, Cafeteria Aide at MS South,

effective November 12, 2025.

Subject 8. Approval of Transfer of Cafeteria Aide

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the transfer of Kristin Radwan, Sub Cafeteria Aide, to the position of Cafeteria

Aide at Land O'Pines School, effective November 17, 2025.

Subject 9. Resignation of Custodian

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Accept, with regret, the resignation of Clifford Hayes, Hourly 10-2 Custodian at Griebling

School, effective October 27, 2025.

Subject 10. Approval of Transfer of Cafeteria Aide

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the transfer of Diane Silva, Sub Cafeteria Aide, to the position of Cafeteria Aide

at Middle School South, effective November 13, 2025.

Subject 11. Approval of Transfer of Cafeteria Aide

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the transfer of Joyce Janka, Cafeteria Aide at Aldrich School, to the position of

Hourly Custodian at a rate of \$17.03, effective November 13, 2025.

Subject 12. Approval of Black Seal Stipend

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve Patrick Sperduto to receive a Black Seal License stipend of \$200.00 for the

2025-2026 school year, effective November 1, 2025, prorated.

Subject 13. Approval of English as a Second Language (ESL) Instructional Assistant

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Appoint Diego Lopez to the position of ESL Instructional Assistant at Aldrich, at Step 1,

\$22,000 effective November 17, 2025. *Pending Criminal History

Subject 14. Rescind Appointment- Bus Driver

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Rescind the appointment of Jose Adell from the position of Bus Driver for the 2025-2026 Action school year at a rate \$25.65 per hour (previously approved on August 20, 2025)

15. Rescind Appointment- Bus Driver Subject

Meeting Nov 12, 2025 - Regular Meeting

O. 4000 Support Staff - Consent Agenda Category

Access **Public**

Action (Consent) Type

Recommended

Action

Rescind the appointment of Joefredo Toro-Gonzalez from the position of Bus Driver for the 2025-2026 school year at a rate \$25.65 per hour (previously approved on April 9,

2025).

Subject 16. Approve Mechanic Intern

Meeting Nov 12, 2025 - Regular Meeting

Category O. 4000 Support Staff - Consent Agenda

Access **Public**

Action (Consent) Type

Recommended

Action

Approve Michael Keaney to the position of Mechanic Intern, in cooperation with the Monmouth County Vocational School District Work-Based Structures Learning Program,

at a rate of \$15.49 per hour, for the 2025-2026 school year, effective November 13,

2025.

P. 5000 Pupils - Consent Agenda

Subject 1. Second Read Policy 5339.01

Meeting Nov 12, 2025 - Regular Meeting

Category P. 5000 Pupils - Consent Agenda

Access **Public**

Action, Action (Consent) Type

Recommended

Action

Approve Second Read Policy 5339.01 Student Sun Protection

File Attachments

P 5339.01 Student Sun Protection.doc (79 KB)

Subject 2. MCV Tuition - Jackson Schools

Meeting Nov 12, 2025 - Regular Meeting

Category P. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Accept tuition from Jackson Township Schools for a McKinney-Vento eligible, special education student to attend our language/learning disabled sixth grade program at MSS

for the 2025-2026 school year, effective December 1, 2025 at a tuition cost of

\$25,537.00/\$141.87 per diem.

Subject 3. Approval of Out of District Placement - Hawkswood School

Meeting Nov 12, 2025 - Regular Meeting

Category P. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve the program tuition for a special education student for the 2025-2026 school year, at a rate of \$54,059.04/\$429.04 per diem plus any extraordinary services. (start

date November 24, 2025)

Subject 4. DCF Placed Student to attend Lindenwold Public Schools

Meeting Nov 12, 2025 - Regular Meeting

Category P. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve the placement of 7th grade student, parent/guardian domiciled in Howell, to attend Lindenwold Public Schools for the 2025-2026 school year at a tuition rate of

\$19,371.00.

Subject 5. Approve Tuition Student - Neptune Township Schools

Meeting Nov 12, 2025 - Regular Meeting

Category P. 5000 Pupils - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Action

Accept tuition from Neptune Township Public Schools for a 8th grade special education student to attend our Change Special Class Program at MSS School for the 2025-2026 school year at a tuition cost of \$57,489.00/\$319.38 per diem plus applicable fees.

(tentative start date 11/17/2025)

Q. 6000 Finances - Consent Agenda

Subject 1. Bills and Claims Submitted by Board Secretary

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the payment of all bills and claims as shown for the periods October 16, 2025 to October 31, 2025, and October 1, 2025, to October 31, 2025 have been certified by

the Board Secretary and filed in the Board Office.

Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that as of October 31, 2025 no budgetary line item account has obligations and payments, (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to

N.J.S.A. 18A:22-8 and 18A:22-8.1.

Note: Each Board Member will recuse themselves from voting on any payment or portion of payment for reimbursement of expenses for routine, mandated or workshop

related items.

File Attachments

Bills and Claims 10-16-25 to 10-31-25.pdf (1,014 KB) Bills and Claims 10-1-25 to 10-31-25.pdf (133 KB)

Subject 2. 2025-2026 Comprehensive Maintenance Plan

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the 2025-2026 Comprehensive Maintenance Plan, M-1 Report, and Indicator

7.6 Checklist

File Attachments

LOP.pdf (777 KB)

Ardena.pdf (739 KB)

Griebling.pdf (799 KB)

MSS.pdf (795 KB)

Ramtown.pdf (844 KB)

MSN.pdf (891 KB)

Taunton.pdf (794 KB)

Adelphia.pdf (802 KB)

Newbury.pdf (862 KB)

Southard.pdf (798 KB)

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Memorial.pdf (721 KB) Grrenville.pdf (854 KB) Aldrich000.pdf (794 KB) M1.pdf (313 KB) CMP.pdf (650 KB)

Subject 3. September Treasurer and Secretary Report

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access **Public**

Type Action (Consent)

Recommended

Action

Approve September Treasurer and Secretary Report

I, Ronald Sanasac, School Business Administrator, Board Secretary certifies that as of September 30, 2025 no line item has been overextended in violation of N.J.A.C. 6A:23A-16.10 (c) 3, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.



File Attachments

Sept Secretary.pdf (1,538 KB) Sept Treasurer.pdf (49 KB)

Subject 4. Extend Quote for Elevator Service

Nov 12, 2025 - Regular Meeting Meeting

Category Q. 6000 Finances - Consent Agenda

Access **Public**

Type Action (Consent)

Recommended Extend Quote #7-22 Elevator Service, to Sharp Elevator, Toms River, NJ, from January Action

1, 2026 through December 31, 2026 at no price increase.

Goals Establish safe and secure learning environments that contribute to the physical,

social and emotional wellness of students, staff, families and community members.

Subject 5. Pump Replacement - Ardena School

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve proposal of removal and replacement of the boiler circulator pump at Arenda School from Thermal Piping, A Division of GBI Inc, 493 Sykesville/Wrightstown Road,

Wrightstown, NJ 08562 at a cost of \$8,200.00

File Attachments

Thermal Piping.pdf (20 KB)

Subject 6. Generator Repairs - Middle School South

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve proposal #4560989 for replacement of the ATS Control Board and Generator Control Board at Middle School South from FM Generator, PO Box 528, Canton, MA

02021 at a cost of \$10,932.96.

File Attachments

FM Generator Quote 4560989.pdf (32 KB)

Subject 7. Approve Athletic Transportation Quote

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action

Recommended

Action

Approve Athletic Transportation Quote Q06-26T with Garas, New Brunswick, NJ, "Inter-Scholastic Winter Sports Activity Trips" for Winter 2025-2026. See attached route

schedule.

File Attachments

2025-2026 SPORTS TRIPS - Google Sheets.pdf (78 KB)

Subject 8. Approve Athletic Transportation Quote

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action

Recommended

Action

Approve Athletic Transportation Quote Q06-26T with Irvin Raphael, Inc., East Brunswick NJ, "Inter-Scholastic Winter Sports Activity Trips" for Winter 2025-2026 with a per

diem/bus cost of \$590.00. See attached route schedule.

File Attachments

2025-2026 SPORTS TRIPS - Google Sheets.pdf (78 KB)

Subject 9. Recreation Bus Use

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve the use of Howell Township buses for Township Recreation Program as follows:

PROGRAM NAME	DATE	HOLIBS	# OF VEHICLES	NOTES
Tree Lighting Ceremony	12/2/25	4:30pm- 9:00pm	l4 \/anc	Rain Date: 12/3/25

Subject 10. Second Read Policy 6111

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Policy 6111 Special Education Medicaid Initiative (SEMI) Program

File Attachments

P 6111 Special Education Medicaid Initiative (SEMI) Program.doc (64 KB)

Subject 11. Second Read Regulation 6111

Nov 12, 2025 - Regular Meeting Meeting

Category Q. 6000 Finances - Consent Agenda

Access **Public**

Action, Action (Consent) Type

Recommended

Action

Approve Second Read Regulation 6111 Special Education Medicaid Initiative (SEMI)

Program

File Attachments

R 6111 Special Education Medicaid Initiative Program.doc (95 KB)

Subject 12. Second Read Policy 6220

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access **Public**

Action, Action (Consent) Type

Recommended

Action

Approve Second Read Policy 6220 Budget Preparation

File Attachments

P 6220 Budget Preparation.doc (63 KB)

Subject 13. Approve the Purchase of 8 Xerox Multi-Function Printers

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Public Access

Type Action (Consent)

Recommended

Approve the Purchase of Printers, from Stewart Business Systems, on the MICA Lease, Action

in the amount of \$13,586.77.

File Attachments

Howell Township Board of Education - Sales Order Package #20420441.pdf (212 KB)

Subject 14. PEA Carryover

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve submission of the PEA carryover request for utilizing 24-25 carryover in 25-26 $\,$

in the amount of \$535,424.

Subject 15. District Shade Repairs

Meeting Nov 12, 2025 - Regular Meeting

Category Q. 6000 Finances - Consent Agenda

Access Public

Type Action (Consent)

Recommended

Action

Approve proposal for repair parts for district shades from Commercial Interiors Direct

Inc, at a cost of \$9,029.01. ESCNJ Bid #22/23-08

File Attachments

Commercial Interiors Direct Inc.pdf (119 KB)

R. 7000 Property - Consent Agenda

Subject 1. Second Read Policy 7441

Meeting Nov 12, 2025 - Regular Meeting

Category R. 7000 Property - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended Approve Second Read Policy 7441 - Electronic Surveillance In School Buildings and On

Action School Grounds

File Attachments

P 7441 Electronic Surveillance In School Buildings and On School Grounds Revised (2).doc (81 KB)

Subject 2. Second Read Regulation 7441

Meeting Nov 12, 2025 - Regular Meeting

Category R. 7000 Property - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Regulation 7441 Electronic Surveillance In School Buildings and

On School Grounds

File Attachments

R 7441 Electronic Surveillance In School Buildings and On School Grounds (1).doc (55 KB)

S. 8000 Operations - Consent Agenda

Subject 1. Second Read Policy 8500

Meeting Nov 12, 2025 - Regular Meeting

Category S. 8000 Operations - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Policy 8500 Food Services

File Attachments

P 8500 Food Services.doc (158 KB)

Subject 2. School Bus Emergency Evacuation Drill Reports

Meeting Nov 12, 2025 - Regular Meeting

Category S. 8000 Operations - Consent Agenda

Access Public

Type Action (Consent)

Recommended Accept School Bus Emergency Evacuation Drill Reports submitted by the Transportation

Action Department.

File Attachments

School Bus Emergency Evacuation Drill Reports- Fall 2025.pdf (709 KB)

Subject 3. Approve the 2026-2027 Preschool Operational Plan

Meeting Nov 12, 2025 - Regular Meeting

Category S. 8000 Operations - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve the submission of the 2026-2027 Final Preschool Operational Plan.

T. 9000 Community - Consent Agenda

Subject 1. Second Read Policy 9320

Meeting Nov 12, 2025 - Regular Meeting

Category T. 9000 Community - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Policy 9320 Cooperation with Law Enforcement Agencies

File Attachments

P 9320 Coopertion with Law Enforcement Agencies.doc (77 KB)

Subject 2. Second Read Regulation 9320

Meeting Nov 12, 2025 - Regular Meeting

Category T. 9000 Community - Consent Agenda

Access Public

Type Action, Action (Consent)

Recommended

Action

Approve Second Read Regulation 9320 Cooperation with Law Enforcement Agencies

File Attachments

R 9320 Cooperation with Law Enforcement Agencies .doc (68 KB)

U. New Business: Non-Consent Agenda Items

Subject 1. New Business: Non-Consent Agenda Items

Meeting Nov 12, 2025 - Regular Meeting

Category U. New Business: Non-Consent Agenda Items

Access Public

Type Discussion

V. New Business: Addenda to the Agenda

W. Comments from the Public

Subject 1. Public Comments

Meeting Nov 12, 2025 - Regular Meeting

Category W. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

Subject 2. May be submitted via email publiccommentboemtg@howell.k12.nj.us Please

visit the district website https://www.howell.k12.nj.us for instructions and

details prior to the meeting date.

Meeting Nov 12, 2025 - Regular Meeting

Category W. Comments from the Public

Access Public

Type Information

WHEREAS, the Howell Township Board of Education determines that the comments from the public portion of the Board Meetings will last 45 minutes, and

WHEREAS, the Board determines that the public comments portion will be conducted in accordance with Board Bylaw 0164.1, and individuals may be limited to 3 minutes each, and email comments received may be read into the record, and

NOW, THEREFORE, BE IT RESOLVED, that the Howell Township Board of Education will cease conducting business and the meeting will be open to the public at that time for a 45 minute period.

X. Closing Items

Subject 1. Adjournment

Meeting Nov 12, 2025 - Regular Meeting

X. Closing Items Category

Public Access

Type Action

Recommended

Motion to Adjourn

Action

RONALD SANASAC

Assistant Superintendent for Business Administration/Board Secretary